

CONNEXUS CHURCH

CHILDREN'S MINISTRY DIRECTOR

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Life's too complicated to not know why you're living it. At Connexus, we journey with people towards a life of more intention and meaning in Jesus by creating the easiest church to invite your friends.

Lead Pastor: Jeff Brodie

CHILDREN'S MINISTRY DIRECTOR (FULL TIME - BARRIE & ORILLIA)

Position Summary:
250+ kids from birth to Grade 4 get a real encounter with who God is at Connexus every Sunday. The Children's Ministry Director owns that across two campuses, including a volunteer team of 100+ leaders. This is a leader-of-leaders role: setting the vision and strategy for WaumbaLand (birth to Kindergarten) and UpStreet (Grades 1-4), and building and managing the team that carries it out at every campus.

We believe parents are a child's number-one spiritual influence, so this role partners with the whole family, not just kids. Connexus is a church for the unchurched, and we want to be the easiest church to invite your friends to. That starts with kids: environments so irresistible that kids bring their friends, and parents bring their neighbours.

As Connexus adds campuses, this role and the team will continue to grow. You don't need a children's ministry background to apply. If you've led teams well in a school, a business, or a church, and you want your leadership to shape the next generation, we want to talk to you.

Reports To: Executive Director of NextGen Ministries
Director Report: Associate Children's Ministry Director

Key Responsibilities:

Lead Children's Ministry

- Set the vision and three-year strategy for children's ministry across all campuses, including a bold plan to reach new families and grow.
- Lead how our Irresistible Church Network (ICN) curriculum comes to life in large groups and small groups at every campus.
- Serve as the primary voice and face of Children's Ministry, casting vision from the platform and on video.

Key Responsibilities (continued):

- Manage and develop the Associate Children's Ministry Director and other Children's Ministry staff through weekly one-on-ones and annual reviews.
- Recruit and develop strong campus leaders, build a Children's Ministry Leadership Team, and use the Connexus Growth Pathway to develop volunteer leaders (Coaches, Captains, and Small Group Leaders).
- Build an irresistible volunteer culture so people love serving, invite their friends, and stay for years.
- Equip parents to lead their kids' faith at home, and create clear next steps as kids move from WaumbaLand to UpStreet to Student Ministry.
- Partner with each Campus Pastor to align Children's Ministry with their campus and launch it well in each new location.
- Set the standard for safe, fully inclusive environments, including the Plan to Protect Policy, all screening, and support for kids with disabilities and additional needs.

Lead Beyond Sunday

- Own the staffing model, hiring, budget, and ministry standards across all campuses.
- Set the annual Children's Ministry calendar and communication and promotion strategy.
- Build a year-round rhythm of family experiences, like KidStuff (a show families experience together), parent events, and summer day camp, that kids beg to come back to.
- Use every off-Sunday experience as a front door for families who don't yet call Connexus home.
- Make sure the right leaders own each event and all-church childcare, so you stay focused on strategy and what's next.
- Other duties as assigned.

Requirements:

- A growing, authentic relationship with Jesus.
- 3+ years in a large team context, whether in ministry, education, or business.
- Proven experience managing and developing employees well.
- A visionary and strategic leader who builds systems and teams that scale.
- Confidence casting vision from the platform and on video.
- Strong leadership, communication, and organizational skills.
- Ability to thrive in a fast-paced, still-growing environment.
- Clear Vulnerable Sector and Criminal Record check and all screening.

What We Offer:

- Access to the Irresistible Church Network across North America, one of the best kids ministry networks and curriculum in the world.
- Connections with world-class kids ministry leaders.
- Conferences, training, and coaching to keep growing as a leader.
- Health and dental benefits and paid vacation time.
- A work laptop, a phone allowance, and mileage for travel between campuses.
- A fast-paced, go-get-it team that works hard and plays hard, in a growing multisite church where you get to build, not just maintain.
- Compensation commensurate with experience.

What Success Looks Like:
You'll know it's working when campus leaders run excellent Sundays without you in the room and you're building what's next. When 250 kids becomes 400. When a kid drags their parents back the next Sunday. When volunteers can't imagine serving anywhere else. When a parent feels equipped to lead their child's faith at home. When the ministry is strong enough to launch a new campus and it thrives.

Work Schedule: 40 hours/week, Sunday to Thursday, plus events.

To Apply: Send your resume and cover letter to Deniel Sewell at dsewell@connexuschurch.com.