

CONNEXUS CHURCH

ASSISTANT PRODUCTION DIRECTOR (FULL TIME)

CONNEXUS CHURCH

Life's too complicated to not know why you're living it. At Connexus, we journey with people towards a life of more intention and meaning in Jesus by creating the easiest church to invite your friends.

ASSISTANT PRODUCTION DIRECTOR (FULL TIME)

Position Summary:

Creating meaningful experiences that point people to Jesus.

We are looking for an Assistant Production Director who is technically curious and loves equipping others. You will work as part of a team alongside our Associate Production Director, taking ownership of key technical areas such as sound, lighting or video, and assisting in training our volunteers to run those systems with confidence. Ownership here is shared, not solo: you will own the areas assigned to you, and plan and deliver the rest together with the Associate Production Director, who carries additional responsibility and authority in the department. Our goal is to create distraction-free moments across our campuses and online that help people connect with Jesus.

Reports To: Executive Director of Digital & Creative (EDDC), Associate Production Director (APD)

Responsibilities Include:

- Support the mission and vision of Connexus Church.
- Take ownership of the areas assigned to you, such as sound, lighting or video, across Barrie, Orillia and Online, including operation, maintenance and troubleshooting, in partnership with the Associate Production Director.
- Help look after production systems and network infrastructure, ensuring quality and stability across campuses and as new spaces or locations open.
- Help train and equip volunteers and students to operate and troubleshoot on their own, and build the training material and documentation that supports them.
- Work with the Associate Production Director to roster and execute Sunday services, midweek events and rehearsals.
- Help grow, care for, and support our volunteer team.
- Provide hands-on production coverage on Sundays across our rooms, serving as a technical lead during services and modelling what great service looks like.
- Support the broadcast signal path for our livestream and online services.

Responsibilities Include (continued):

- Work with the team to make sure ProPresenter files are accurate, complete and tested for every location.
- Keep equipment and systems maintained, up to date and functional, and recommend what to upgrade next.
- Contribute to technical planning for new rooms, campuses and portable locations.
- Participate in weekly service meetings and one-on-ones, and keep the team, including the Associate Production Director, informed about technical decisions and changes.
- Other duties as assigned.

What We Offer:

- A hands-on role in shaping the audio and systems in our new rooms and locations as they open.
- An opportunity to grow and develop your leadership skills.
- Connections with production leaders across the Connexus Network and Irresistible Church Network.
- Training, conferences and coaching to keep growing in your craft.
- Health and dental benefits and paid vacation time.
- A work laptop, a phone allowance and mileage for travel between campuses.
- A fast-paced, growing multisite church where you get to build, not just maintain.
- Compensation commensurate with experience.

What We Are Looking For:

- A growing follower of Jesus who is passionate about seeing people meet Christ through the local church.
- Working knowledge in at least one area such as sound, lighting or video, and a genuine willingness to keep learning the rest.
- A self-starter who can work with minimal supervision and take initiative.
- Someone who enjoys helping brand-new and experienced volunteers learn.
- Calm under pressure, confident in problem-solving and organized in execution.
- A clear communicator who keeps people informed while solving problems.
- A collaborative team member who shares ownership and is not afraid to jump in.
- Someone who brings both structure and fun to the team culture.
- Relevant certifications or post-secondary education are helpful, but your character and heart for the church matter more.

Schedule: Full time. Includes Sundays and some evenings. There is some flexibility in office hours. Although based in Barrie, there will sometimes be need to travel to Orillia either midweek or Sundays to support the production team there.

To Apply: Send your resume and cover letter to Joseph Swan at jswan@connexuschurch.com.