



CONNEXUS CHURCH STUDENT MINISTRY DIRECTOR



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Life's too complicated to not know why you're living it. At Connexus, we journey with people towards a life of more intention and meaning in Jesus by creating the easiest church to invite your friends.

Lead Pastor: Jeff Brodie

STUDENT MINISTRY DIRECTOR

Position Summary:

At Connexus, we believe the next generation matters now.

The Student Ministry Director (SMD) leads and champions Student Ministry (Grades 5–12) across our Barrie and Orillia locations, creating irresistible environments where students can develop a faith of their own, build meaningful relationships, and grow in their relationship with Jesus.

As part of the NextGen Team, the Student Ministry Director provides vision, leadership, and strategic oversight for student environments, staff, volunteers, and leadership development. They build a thriving ministry that reaches students, partners with parents, develops leaders, and creates environments students are excited to invite their friends into.

Reports To: Executive Director of NextGen Ministries

Key Requirements:

- A growing and authentic relationship with Jesus.
- A genuine passion for students and an understanding of the culture they are navigating.
- A strategic leader who can cast vision, build teams, and inspire people toward a common mission.
- 3+ years of experience leading middle school and/or high school ministry.
- Ability to recruit, develop, and empower healthy leaders and volunteer teams.
- Proven experience leading staff and volunteer teams.
- Confidence communicating from the platform and leading small and large groups.
- Strong leadership, communication, pastoral, and organizational skills.
- Ability to thrive in a fast-paced, collaborative, and innovative environment.

Key Responsibilities:*Lead Student Ministry*

- Provide vision, leadership, and oversight for Student Ministry (Grades 5–12) across Connexus Church.
- Lead and oversee engaging, relevant, and excellent student environments that help students develop a faith of their own, build meaningful relationships, and invite their friends into community.
- Oversee retreats, outreach initiatives, and special events.
- Give vision and direction to the Student Worship Team.

Develop Leaders & Partner with Parents

- Champion parents as the primary spiritual influence in their students' lives.
- Create intentional opportunities to communicate, support, and partner with families.
- Recruit, train, encourage, and develop volunteer leaders.
- Lead, coach, and support the Associate Student Ministry Director, interns, and volunteer leadership teams.
- Lead and develop the Student Leadership Team.
- Create healthy systems that help leaders grow in confidence, ownership, and effectiveness.

Build & Grow the Ministry

- Ensure every student has opportunities to be known, loved, and connected through meaningful relationships and small groups.
- Create clear next steps for students in areas such as baptism, serving, leadership, mentorship, and spiritual growth.
- Build meaningful relationships within local schools and communities.
- Stay connected to student culture and emerging trends to effectively reach the next generation.
- Collaborate with staff and ministries across Connexus to create aligned and excellent experiences for students and families.
- Prepare and oversee the annual Student Ministry budget.
- Monitor ministry effectiveness, health, and key metrics.
- Support the overall mission and vision of Connexus Church.
- Other duties as assigned.

What Success Looks Like: A win for the Student Ministry Director is seeing students develop a faith of their own, invite their friends into community, leaders grow in confidence and ownership, parents actively engaged in their students' spiritual journey, and environments created where students encounter Jesus, build meaningful relationships, and become lifelong followers of Christ.

Work Schedule: Approximately 40+ hours per week (includes weekends, mid-week programming, and special events)

Remuneration: Commensurate with experience

To Apply: Send your resume along with a cover letter to Deniel Sewell at dsewell@connexuschurch.com