

#### **CONNEXUS CHURCH**

Life's too complicated to not know why you're living it. At Connexus, we journey with people towards a life of more intention and meaning in Jesus by creating the easiest church to invite your friends.

#### PRODUCTION DIRECTOR (FULL TIME)

# **Position Summary**

The Production Director is responsible for all production at Connexus Church. They manage all production systems including audio, video, lighting, cameras, IMAG, LED, online streaming and IT and help innovate and build the culture of the production department at Connexus Church. This position requires technical excellence and high team leadership skills to equip staff and volunteers across multiple campuses to ensure successful and impactful services and events. This leader is exceptional at problem solving, quality control systems, people building and forward thinking.

Reports to: Executive Director of Digital & Creative (EDDC)

### Responsibilities Include:

- Leadership and development of the Production department.
- Create and manage budgets for the Production department in consultation with the EDDC.
- Provide audio, visual, streaming and production support for all Connexus services and events.
- Leadership and management of the Production Team staff, summer students and volunteers.
- Oversee and manage rental gear, production supplies, musical inventory, main auditorium and all production areas in all campuses, maintaining all production equipment, network and AVL systems, troubleshooting any issues that arise and keeping the EDDC abreast of any specific concerns or needs related to equipment.
- Work with the EDDC and Creative Director in planning services and events and ensure all technical needs for these services and events are met.
- Schedule sound, lighting, camera, online and backstage volunteer teams for worship services and events across all locations.
- Coordinate skill training activities for team members (i.e. ProPresenter, Ableton, lighting, sound, etc).
- Stay informed of the latest trends and technology related to our campus auditoriums, equipment and online systems and serve as our resident 'expert'. This includes cameras, IMAG & LED equipment, video, lighting and sound consoles, audio and video recording.

## Responsibilities Include (continued):

- Ensure the ProPresenter load for all locations is complete, accurate and tested.
- Capture and edit Sunday pre-recorded messages, then post to YouTube.
- Participate in weekly service meetings to debrief and plan Sunday services.
- Management of an LED system for our main stage in each campus and responsible for the equipment maintenance, system updates, weekly programming and volunteer training.
- Responsible for the preparation of tracks in Ableton for the band for Wednesday rehearsals, weekend services and special events.
- Network with other worship and production directors in our Connexus Network and provide support as required.
- Support the Creative Director by providing technically support for midweek rehearsals and team nights.
- Other duties as assigned.

#### **Desired Attributes:**

- Heart: has a growing relationship with Jesus Christ and a driving passion to reach unchurched people with the gospel.
- Organized: efficient and methodical; able to bring order out of chaotic tasks and time.
- Precise: pays attention to detail and doesn't let things slip through the cracks.
- Ambitious: determined to reach goals and accomplish results.
- Resourceful: able to troubleshoot and independently find solutions.
- Good Under Pressure: is able to think clearly when confronted with a high pressure situation.
- Achiever: works hard; finds satisfaction in being productive; delivers quality work.
- Self-Motivated: doesn't need to be told what has to be done.
- Leader: has the ability to recruit volunteers and build strong teams.
- Flexible: able to adapt and positively handle unexpected changes to projects, workflows and services.
- Fun: doesn't take work/life or themself too seriously.
- Attractional: Personality: warm and friendly; someone people want to be around.
- Highly Technically Proficient: Ability to work in a Mac environment, Abelton, ProPresenter, G-Suite, Office Suite, Zoom, Asana, Slack, Planning Centre, etc.
- Education: a college or university degree preferred
- · Ministry Model: embraces our Connexus mission, vision, strategy and cultural values

**Work Schedule:** Full time position; includes Sundays and some evenings. There is some flexibility in office hours.

**Remuneration:** Commensurate with experience.

To Apply: Send your resume and cover letter to Joseph Swan (jswan@connexuschurch.com)